

THE OPPORTUNITY

Ontario Shores is working to advance its mental health research program through its 5-year roadmap. Our vision is to advance the mental health of the Central East Ontario population and beyond, by using research and end-user engagement to provide evidence-based care to meet individual needs in collaboration with our system partners. Aligned to our strategic vision of being bold and extraordinary, we aim to reduce health inequities, improve patient health outcomes and support integrated care delivery beyond our walls.

Ontario Shores seeks a scientist Chair committed to research excellence who will play a central role in achieving our 5-year road through development of new models of care that incorporate innovative approaches to improving quality of care and the patient/family experience in mental health. The Chair will lead an independent research program in the area of applied management of patients with mental health disorders in the tertiary mental health care setting. The research will be undertaken at a level that can achieve international recognition for excellence and may include such elements as psychosocial assessment and management and therapeutic support of patients with mental health challenges. The Chair will serve as an ambassador for Ontario Shores in the development of collaborative research partnerships with national and international partners, and in the development of evidence-informed care practices within the organization.

The Chair will substantially accelerate the growth of the hospital's academic mission and its visibility within the Canadian and global academic mental health community, and will be a champion of translational research and will demonstrate the relevance of applied research to clinical care. The nature of the population served by the hospital and the publicly funded healthcare model that exists within Ontario ensure that researchers will be able to access appropriate study populations without substantive barriers. Additionally, Ontario Shores supports more than 50 long term care facilities which can not only provide a referral base for research studies but may be a platform upon which such research can be performed.

MAJOR RESPONSIBILITIES AND PERFORMANCE REQUIREMENTS

- Develop an innovative and highly competitive independent research program that leverages external research grant funding in alignment with Ontario Shores Strategic Plan.
- Plan and conduct research leading to innovation in the delivery of mental health care in a community academic hospital setting with the goal of improving access to care and enhancing quality of care and outcomes at the individual and system level.
- Obtain sufficient and sustained extramural funding to support students and research staff.
- Report findings in peer-reviewed scientific literature and share evidence to support innovation with health care policy makers, planners and the general public.
- Recruit and mentor graduate students and other trainees and research staff.
- Promote collaborations with various stakeholders to leverage the strengths of Ontario Shores with an extensive external network.
- Engage staff to achieve tangible impact at Ontario Shores, build capacity, and strengthen the culture of research and innovation.
- Participate in committees, advisory groups, and other activities that further the objectives of Ontario Shores.
- Contribute to the faculty of the University of Toronto through teaching and mentorship of students in order to build an academic presence and meet academic requirements.

KNOWLEDGE AND COMPETENCY REQUIREMENTS

Candidates for the position will hold an PhD or an MD and post-graduate research training, with a proven track record of research achievement relevant to mental health and experience leading multi-site and practice-based research collaborations. The successful candidate will be a scientist with a strong history of successful research in mental health with internationally recognized academic credentials and a strong record of peer-reviewed grant funding and of international recognition within their research area.

QUALIFICATIONS

The founding chair must hold from an accredited institution an earned doctorate in a mental health-related field (dementia, psychogeriatrics, anxiety and mood disorders, health behaviour, etc.) or an MD with postgraduate research training and should possess:

- Demonstrated strategic thinking and leadership qualities to build a preeminent research program in the area of mental health;
- Proven, transformative leadership with the ability to articulate a clear, compelling vision and to engage all constituencies in support of that vision;
- A strong record of ongoing, consistent research funding from extramural sources and scholarship in the field, with the ability to cultivate the hospital and university's research agendas;
- A record of applied research and demonstrated impact in a hospital or health system;
- Accomplishments that warrant national and international recognition;
- A record of collaboration and the ability to foster a culture of collaboration within the hospital, university and other stakeholder settings;
- Ability to develop and lead co-design strategies to inform research initiatives;
- Eligibility for academic appointment;
- Proven ability to mentor and develops faculty, staff and students; and
- A high level of personal and professional integrity.

ACCOUNTABILITY

The Chair will report to both the Vice-President, Practice and Academics, and Chief Nurse Executive, Ontario Shores and to Chair of the Department of Psychiatry, University of Toronto.

The term of the position is 5 years and may be renewed once subject to satisfactory completion of a 5-year external academic review.

Ontario Shores is committed to diversity and inclusivity in employment and encourage applications from all qualified individuals of diverse backgrounds. Ontario Shores is also committed to providing accommodations for people with disabilities as part of our hiring process. If you have special requirements, please advise us during the recruitment process.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

CONTACT INFORMATION

Should you have an interest in confidentially exploring this further or have any questions regarding this initiative, please contact the LHH Knightsbridge search team:

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