JOB POSTING START

TALENT Skills Coach 2023 Opportunities

TALENT (Ontario Tech TALENT Inc.) is on a mission to ensure a lifetime of meaningful employment for Canadians by bridging skills gaps to provide Canada's healthcare workforce with opportunities to build and enhance their job readiness.

TALENT and its partner, the Ontario Shores Centre for Mental Health Sciences, have identified critical skills gaps in mental health care and are jointly developing rapid cycle reskilling and upskilling opportunities, known as microcredentials, to meet the evolving needs of the healthcare workforce from coast to coast.

Intended initially to build nursing workforce capability and capacity in mental health care, these microcredentials will also become available to other allied health professionals through a phased roll out strategy from 2024 onwards.

Division External (posted on behalf of TALENT (Ontario

Tech TALENT Inc.)

Job Title Microcredential Skills Coach

Compensation \$50/hr + variable incentive pay

Employment Type Part-time/Contract

Duration Start dates between January—June 2023, with

more dates to be announced soon

Number of Vacancies 18

Hours of work 2-3 hours/week, 6 week duration

Location fully remote (online)

Closing Date December 16, 2022

Position Summary

Are you at a point in your nursing career where you would like to contribute to the development of the next generation of nurses and are excited about innovative ways to guide them in expanding their skills and competency? If so, TALENT's Skills Coach role might be for you!

TALENT is seeking collaborative Skills Coaches with excellent interpersonal skills, who are looking to expand their professional experience, alongside developing their own competency in skills such as performance coaching, facilitation, giving feedback, critical thinking, etc.

We encourage nurses and other regulated healthcare practitioners who are highly motivated, compassionate, professionally accountable and digitally savvy, to apply!

Start dates for upcoming opportunities:

Microcredential	Start Dates
Ethics (ETH)	January 30, 2023 June 5, 2023
Mental Health 101 (MH1)	January 30, 2023 June 5, 2023
Mental Status Assessment (MSA)	February 13, 2023 March 6, 2023 April 24, 2023
Pharmacology (PHA)	January 30, 2023

	June 5, 2023
Recovery (RV)	February 6, 2023 March 6, 2023 April 24, 2023
Therapeutic Communication, Relationships and Boundaries (TCRB)	February 6, 2023 March 6, 2023 April 24, 2023
Trauma-Informed Care (TIC)	February 6, 2023 March 6, 2023 April 24, 2023

Note: start dates listed above are subject to change

Qualifications Required and Preferred:

- Registered Nurses: BSN preferred
- Demonstrated knowledge of Nursing Standards of Practice and commitment to maintaining reflective practice standards as described by the CNO
- Skills include the ability to be flexible, objective, and supportive
- Excellent communication and interpersonal skills enabling you to work within collaborative and diverse teams
- Effective leadership, decision-making, organizational and problem-solving skills
- Demonstrated critical thinking and conflict resolution abilities
- Experience working with clients, staff, and organizations of diverse backgrounds
- Computer literacy and the willingness to learn new educational technologies

It's important to us that your recruitment experience is accessible. If you are invited for an interview, you will have the opportunity to request any accommodations and ask questions in advance.

Interested in learning more? Join our upcoming <u>Skills Coach Information Session</u> on November 28 to ask questions and learn more about the role.

Ready to apply? Please email <u>apply@ontariotechtalent.ca</u> with subject line 'Skills Coach' and be sure to include your microcredential(s) or topic area(s) of interest.

JOB POSTING END