

In Attendance: Ted Moroz Chair

Andrew Arifuzzaman Vice-Chair Candace Chartier Member Imtiaz Daniel Member Viraj Desai Member Dale Goldhawk Member Judy Geary Member

Tahira Hassan Member

Karim Mamdani Ex-Officio Member, Secretary and CEO

Krista McBeth Member
Paul Przybylo Member
Surinder Razdan Member

Sanaz Riahi Ex-Officio Member, CNE

Absent: Dr. Daniela Hlousek Ex-Officio Member, MSA President

Staff: John Chen COO

Dr. Phil Klassen
Dr. Karima Velji
Shannon Stuart

VP Medical Services
VP Clinical Services
CEO, Foundation

Recording Secretary: Pam Porter Corporate Executive Assistant

| No. | Agenda Item   | Action / Decision  |  |
|-----|---|--|--|
| 1.  | Welcome & Call to Order  Meeting called to order by T. Moroz at 18:45 after hearing directly from a patient about the care they have received and their experience with Ontario Shores.                         |  |  |
| 2   | Declaration of Conflict of Interest: No conflicts to declare  |  |  |
| 3.  | Confirmation of Agenda  | Moved by T. Hassan<br>Seconded K. McBeth<br>Carried      |  |
| 4.  | Consent Agenda Appendix A:  a) Minutes of the June 17, 2020 Board Meeting b) Audit & Compliance Report of the July 29, 2020 Meeting c) Finance & Quality Report of the June 24, 2020 and July 22, 2020 Meetings |  |  |
|     | Motion: That the Consent Agenda be approved as presented in Appendix A.   | Moved by D. Goldhawk<br>Seconded by S. Razdan<br>Carried |  |

#### 5. Chair's Remarks

The Committee membership and meeting schedule has been included in the meeting material for your reference and can also be found on Aprio. T. Moroz reminded the Board, as noted in the May 13<sup>th</sup> board minutes, the decision was made by the Executive Committee that effective September 2020 the October board meeting will be held virtually, and there will no longer be a board meeting in February. Board Primers and Meet & Greets have now been incorporated to take place on the day of the board meetings.

- T. Moroz congratulated K. Mamdani and Senior Management for an exemplary job done throughout the pandemic in keeping the staff and patients of Ontario Shores safe.
- T. Moroz welcomed new Board Members C. Chartier and
- S. Razdan to their first official board meeting.

On behalf of the Board T. Moroz thanked Dr. DeFreitas for having taken on the role of Interim PIC for the past 6 months.

Congratulations to R. Moore for securing the Manager, Corporate Executive Assistant role. Thank you to P. Porter for the support she has provided the Board, wishing her the very best as she moves into retirement.

## 6. Reports

# 6.1 CEO Report Highlights

Dr. Amer Burhan will be joining Ontario Shores as Physician-in-Chief and Ex-officio Board Member in October. Dr. Burhan was also successful in securing the Research Chair, Applied Research in Mental Health at Ontario Shores, a Named Chair in partnership with the University of Toronto.

K. Mamdani advised that over the summer months he has had conversations with the Ministry/LHIN regarding funding for 2 programs, the first is the Geriatrics Transitional Unit (GTU) and the other program is the Forensic Corrections Beds.

Due to COVID-19 Accreditation Canada has approved delaying Ontario Shores Accreditation Survey to October 2021.

## 6.2 PIC Report Highlights

The Medical Advisory Committee, based on the advice of the Credentials Subcommittee, recommends the following motions to the Board for approval:

**Motion #1** – All physicians with completed applications to be reappointed to the medical staff of Ontario Shores Centre for Mental Health Sciences (list of physicians attached)

**Motion #2** – The physician Dr. Matthew D'Mello to be appointed to Courtesy Staff (pending occupational health clearance)

Moved by A. Weir Seconded by P. Przybylo Carried

Moved by K. McBeth Seconded by T. Hassan Carried

Motions 1, 2, 3 & 4 Moved by S. Razdan Seconded by T. Hassan Carried **Motion #3** – Physician Dr. Amer Burhan – Physician-in-Chief be appointed to the Associate Staff (pending occupational health clearance, VSS, HCP-CPR)

**Motion #4 –** The following physicians to be appointed from Associate to Active Staff:

- Dr. Stephanie Bouskill
- Dr. Samir Gandhi
- Dr. Eric Gee
- Dr. Wiplove Lamba

The annual Physician Audit Process began on May 1<sup>st</sup> and was completed on June 30<sup>th</sup>. Twenty-one physicians were audited this year with concerns regarding one physician which is under review. For the first time, nurse practitioners who act as Most Responsible Providers were also included in this audit process. Four of the eight nurse practitioners were audited with none being referred for a second audit.

### 7. New Business

## 7.1 Analysis of Board Structure & Engagement

K. Mamdani provided the Board with a presentation related to how the Board work is structured and Board and Committee engagement.

The Board holds the Strategic Plan, and Mission, Vision and Values and hold management accountable for the strategic plan goals. There are a number of other duties that have legislative or regulatory requirements as well as governance best practice requirements.

Then there are activities that the Board has flexibility around and have a choice as to whether they want oversight on or not.

Principles previously adopted by the board (influence) are:

- Sufficient membership on committees.
- Do not duplicate work
- Group & sequence work logically
- Ensure newer Directors learn the "business"
- Executive leadership need to dedicate considerable time & work more closely with Management
- Issues of "Import" are flagged for the Board by Executive.

Structure and Division of Labour. There are 3 standing Committees of the Board. Meetings are held either; monthly, bi-monthly or quarterly. In addition, there are other "Ad-Hoc" Committees as needed.

On the workplan of the committees there is an opportunity for discussion with the Committee Chair if an item could be added or removed.

Opportunities for Decision-Making

- All decisions are approved by the Board
- All recommendations are approved at the Committees

|    | <ul> <li>Each Board &amp; Committee meeting requires approval of the Agenda.</li> <li>Committee members approve their Committee workplans.</li> <li>Chairs and CEO are available outside of the meetings to discuss issues that need Board/Committee attention.</li> <li>All meeting materials are available on the Board portal.</li> <li>The Board discussed the workload of the individual Committees.</li> <li>For Consideration:         <ul> <li>Suggestion for Committee Chairs to flag for Board members when there will be an item of interest tabled at the Committee meeting.</li> <li>It is the responsibility of the Board members to review the Committee meeting documentation where there is a motion included in the Committee report going forward to the Board for approval via the consent agenda.</li> <li>Include this presentation for Board Orientation.</li> <li>Add a slide about the responsibility of the Committee Chairs and members related to the consent agenda.</li> </ul> </li> </ul> |  |
|----|--|--|
| 8. | Next Meeting and Adjournment Next meeting – October 14, 2020 Virtual  The Chair declared the meeting adjourned at 20:05 hours.   |  |

Approved October 14, 2020

#### ONTARIO SHORES CENTRE FOR MENTAL HEALTH SCIENCES

MEDICAL STAFF REAPPOINTMENT: 2020

| NUMBER | NAME               | CATEGORY            |
|--------|--------------------|---------------------|
| 1.     | ABATE, A           | Active              |
| 2.     | ABDALLA, A         | Courtesy            |
| 3.     | AWERBUCK, J        | Courtesy            |
| 4.     | BANA, N            | Dentist             |
| 5.     | BOACHIE, A         | Consultant          |
| 6.     | BOUSKILL, S        | Associate to Active |
| 7.     | BROWN-SHREVES, D   | Courtesy            |
| 8.     | CHAPMAN, L.        | Active              |
| 9.     | CHOPRA, K.         | Active              |
| 10.    | CHUNG, Y           | Courtesy            |
| 11.    | CLIVATTI, J        | Consultant          |
| 12.    | COLEMAN, E.        | Active              |
| 13.    | CONSTANTINESCU, C. | Consultant          |
| 14.    | CORLESS, K.        | Courtesy            |
| 15.    | CRESPIN, M         | Courtesy            |
| 16.    | DANILEWITZ, M      | Associate           |
| 17.    | DE FREITAS, K.     | Active              |
| 18.    | EDWARDS, N.        | Consultant          |
| 19.    | EID, L             | Courtesy            |
| 20.    | ELMI, S            | Active              |
| 21.    | FADEL, M.          | Active              |
| 22.    | <b>FAN</b> , K     | Consultant          |
| 23.    | GANDHI, S          | Associate to Active |
| 24.    | *GEE, E            | Associate to Active |
| 25.    | GENERALLA, J       | Active              |
| 26.    | GOFINE, T          | Active              |
| 27.    | HARRIGAN, C        | Active              |
| 28.    | HARTFEIL, M        | Active              |
| 29.    | HIEMSTRA, L        | Courtesy            |
| 30.    | HLOUSEK, D.        | Active              |
| 31.    | HUANG, H.          | Consultant          |
| 32.    | KAYLOR, P          | Courtesy            |
| 33.    | KIM, L.            | Consultant          |
| 34.    | *KLASSEN, P        | Active              |
| 35.    | KONG, G.           | Consultant          |
| 36.    | KRIEGEL-PEREZ, G.  | Active              |

\*referral to Special Credentialing Subcommittee of the Board CONFIDENTIAL – NOT FOR DISTRIBUTION

| NUMBER | NAME               | CATEGORY            |
|--------|--------------------|---------------------|
| 37.    | KUNG, C            | Courtesy            |
| 38.    | LADHA, A.          | Consultant          |
| 39.    | LAMBA, W           | Associate to Active |
| 40.    | LEAHY, N.          | Courtesy            |
| 41.    | LITTLE, K          | Courtesy            |
| 42.    | <b>LO,</b> P.      | Active              |
| 43.    | MACLENNAN, ∀.      | Courtesy            |
| 44.    | MARTINS, J.        | Courtesy            |
| 45.    | MCKEEVER, C.       | Active              |
| 46.    | MCNEILL, Dr. D.    | Active              |
| 47.    | MEHTA, Y.          | Consultant          |
| 48.    | MENZIES, P         | Courtesy            |
| 49.    | *MORGAN, A.        | Active              |
| 50.    | NEFSKY, C          | Consultant          |
| 51.    | PALLANDI, D.       | Active              |
| 52.    | PATEL, K.          | Consultant          |
| 53.    | PEARCE, M.         | Active              |
| 54.    | PYTYCK, J.         | Active              |
| 55.    | RETTL, C.          | Courtesy            |
| 56.    | SHAMMI, C.M.       | Active              |
| 57.    | SHANMUGALINGAM, A. | Active              |
| 58.    | SHUM, S.           | Dentist             |
| 59.    | SONBOL, S.         | Active              |
| 60.    | SUNDARALINGAM, N.  | Active              |
| 61.    | TAM, C.            | Active              |
| 62.    | TARTAGLIA, C.      | Consultant          |
| 63.    | TOROK, K           | Active              |
| 64.    | TSE, C             | Active              |
| 65.    | WANG, A            | Courtesy            |
| 66.    | WAXMAN, R.         | Active              |
| 67.    | WONG, L.           | Active              |
| 68.    | *YEUNG, A          | Courtesy            |
| 69.    | YU, S              | Consultant          |
| 70.    | ZOU, J             | Courtesy            |