

Board of Directors Minutes Wednesday March 18, 2020 Teleconference/Executive Boardroom

In Attendance: Ted Moroz Chair

Michael Boyce Past-Chair
Andrew Arifuzzaman Vice-Chair
Imtiaz Daniel Member
Viraj Desai Member
Dale Goldhawk Member
Judy Geary Member
Tahira Hassan Member

Karim Mamdani Ex-Officio Member, Secretary and CEO

Krista McBeth Member Paul Przybylo Member

Dawne Barbieri Ex-Officio Member, Interim CNE

Giovanni Vatieri Member Ann Weir Member

Absent: Dr. Ilan Fischler Ex-Officio Member, PIC

Dr. Daniela Hlousek Ex-Officio Member, MSA President

Staff: John Chen COO

Dr. Phil Klassen
Dr. Karima Velji
Shannon Stuart
VP Medical Services
VP Clinical Services
CEO, Foundation

Recording Secretary: Pam Porter Corporate Executive Assistant

No.	Agenda Item	Action / Decision
A	Patient Story Postponed to the May meeting.	
1.	Welcome & Call to Order Meeting called to order by T. Moroz at 18:33	
2	Declaration of Conflict of Interest: No conflicts to declare	
3.	Confirmation of Agenda	Moved by V. Desai Seconded A. Arifuzzaman Carried
4.	Consent Agenda Appendix A: a) Minutes of the February 12, 2020 Board Meeting b) Finance & Quality Report of the February 26, 2020 Meeting c) Governance & Compensation Report of the February 20, 2020 Meeting	

J. Geary in her role as Chair of the Governance and Compensation Committee requested time on the agenda for discussion regarding the Primer schedule. Primers are considered a best practice and following review at the committee level it has been determined that there is an average of 5 Board members attending. We continue to encourage participation at Primers and as of September the Primers will be attached to the Board meetings, either before or after the meeting in an effort to better accommodate schedules and improve availability to attend. Discussion at the Governance and Compensation Committee can been reviewed by accessing the minutes of the February 20th meeting.

A. Arifuzzaman in his role as Chair of the Audit & Compliance Committee requested time on the agenda to update the Board on where we are related to a review of the Investment Policy. We have retained Mercer to review our policy. We are looking at allocation of equity to optimize achieving the target rate. Mercer will assist in selecting a new Canadian Equity Manager.

Motion:

That the Consent Agenda be approved as presented in Appendix A with comments noted above.

Moved by J. Geary Seconded by T. Hassan Carried

5. Chair's Remarks

Congratulations to K. Mamdani for securing an Interim PIC, Dr. K. DeFreitas who was most recently the Medical Director of the Forensic Program and has completed 2, 5 year terms. Dr. DeFreitas has also held the position of MSA President. P. Klassen and I. Fischler supports Dr. K. DeFreitas interim role. Subject to the motion today we will execute.

PIC Interim Appointment request for approval of the following motion.

Motion:

The Board of Directors recommends the appointment of Dr. Karen DeFreitas as Interim Physician-in-Chief effective April 1, 2020 subject to successful contract acceptance.

Thank you to K. MacBeth for her recommendation to register this Board for ICD Board Membership. Karim's office will coordinate the registration. More information to be circulated. T. Hassan advised she is already a member and does not need to be included on the registration. K. Mamdani's office will administer the site. Board Members advised that while the membership cost will be taken care of by Ontario Shores, individual program costs will be the responsibility of each member.

T. Moroz advised the Executive Committee that there are responsibilities to be fulfilled that he will email them about.

Moved by P. Przybylo Seconded by V. Desai Carried

	T. Moroz confirmed that the Board Retreat has been cancelled.	
6.	Reports	
6.1	CEO Report Highlights At Ontario Shores on March 3 rd the Honourable Christine Elliott and the Honourable Michael Tibollo announced the Mental health and Addictions Strategy for Ontario. Thank you to D. Goldhawk and T. Hassan for representing the Board.	Moved by T. Hassan Seconded by J. Geary Carried
	Construction is underway as the first phase of a one-storey building to house a new emergency generator. This will extend the south parking lot to offset parking spots impacted by the construction.	
	COVID-19 update. We are an essential service, direction provided to our staff is that they are needed to deliver service. The definition of healthcare worker is broad and includes contractors, students and others. We are a regional provider and are working hard to provide service to our clients while keeping both staff and clients safe.	
6.2	PIC Report Highlights Policies noted that were renewed by the MAC.	Moved by I. Daniel Seconded by V. Desai Carried
	Restraint and Seclusion Quality Improvement opportunities were recommend by the Medical staff and endorsed by MAC.	Carried
	Have implemented a risk assessment tool into the EMR, pushing to be more aggressive around suicide risk assessments. Will be going ahead with the Columbia suicide severity rating scale. On a clinical level there is no instrument that predicts suicide risk but do need a structured way of assessing patients and their care plans.	
7.	Items for Discussion/Approval	
8.	Next Meeting and Adjournment Next meeting – Wednesday May 13, 2020	
	The Chair declared the meeting adjourned at 19:19 hours.	
	Approved May 13, 2020	

Approved May 13, 2020