

Board of Directors Minutes Wednesday November 8, 2017 Executive Boardroom

In Attendance: Michael Boyce Chair

Barbara Cooney Past-Chair
Andrew Arifuzzaman Member
JoAnne Butler Member
Imtiaz Daniel Member
Viraj Desai Member
Michael Dewson Member
Dale Goldhawk Member

Dr. Ilan Fischler Ex-Officio Member, PIC

Judy Geary Member

Karim Mamdani Ex-Officio Member, Secretary and CEO

Dr. Barbara Mildon Ex-Officio Member, CNE

Ted Moroz Member

Teleconference: Giovanni Vatieri Member

Absent: Scott Dudgeon Member

Tahira Hassan Vice-Chair

Dr. Daniela Hlousek Ex-Officio Member, MSA President

Staff: John Chen VP Finance & Support Services

Dr. Phil Klassen VP Medical Services Linda Henry CEO, Foundation

Recording Secretary: Pam Porter Corporate Executive Assistant

No.	Agenda Item	Action / Decision
1.	Welcome & Call to Order	
	Meeting called to order by M. Boyce at 18:30	
2	Declaration of Conflict of Interest:	
	No conflicts to declare	
3.	Confirmation of Agenda	Moved by V. Desai
		Seconded J. Butler
		Carried
4.	Consent Agenda Appendix A:	
	a) Minutes of the October 11, 2017 Board Meeting	
	b) Audit & Compliance Report of the November 2, 2017	
	Meeting.	
	c) Finance & Quality Report of the October 25, 2017 Meeting	
	d) Governance & Compensation Report of the November 1,	
	2017 Meeting	
	Exception: The Board Development Framework from the	

	Governance and Compensation report will be addressed under item 7.1.	
	Motion: That the Consent Agenda be approved as presented in Appendix A.	Moved by B. Cooney Seconded by T. Moroz Carried
5. 5.1	Chair's Remarks Executive Committee Update The Executive Committee met regarding the Enhanced Behavioural Rehabilitation Transitional Unit (EBRTU). The Board had directed the Executive Committee to monitor given tight timeframes. The Executive Committee was briefed to the extent of the Ministry's commitment and asked Management to proceed. Detailed funding negotiations are still underway. Funding letter has not yet been received. On October 16 th M. Boyce attended, along with B. Cooney, S. Dudgeon and J. Chen, a Central East LHIN hosted, Governors Forum on Hospital Information Systems.	
	Executive compensation results have been submitted to the MOHLTC. Thanks to S. Dudgeon and B. Cooney for helping. Board Development Framework – M. Boyce thanked board members for their cooperation and discussions. Results will be provided to G. Vatieri and K. Mamdani.	
6. 6.1	Reports CEO Report Highlights New Geriatric unit –The Executive Committee agreed that Management should move forward with the new unit. Negotiations have now moved from work with MOH to working with the Central East LHIN. Discussion continues around the model of care.	
	Journal for Recovery in Mental Health - Included in my report is a link to the 3rd issue of the journal. The editorial board has been open to different viewpoints of the journey we have taken with our patients, and patients in an institutional environment. This is a very well done document, thank you to B. Mildon and her team.	
	Proud to report on the Employee Opinion Survey (EOS) results. Our participation rate is 71%, the National Research Council (NRC) reports the highest ever seen from an organization of our size is 60%. Engagement scores are very high, expect a plateauing at around 77% (our score from 2015).	CEO and PIC Reports Moved by J. Butler
6.2	PIC Report Highlights We will be submitting a project plan for an e-credentialing system	Seconded by A. Arifuzzaman Carried

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Approved January 10, 2018